

Head of Home Learning

An inspiring opportunity to take your career to the next level and help shape the lives of our most vulnerable young people.

Salary	£50,000 to £55,000 per annum, plus 10% performance related bonus
Location	South Wimbledon, with travel within/around London as required.
Contract	Permanent, full time

The Complete Education Solution (TCES)

TCES is an independent provider of specialist education based in London supporting exceptional neurodiverse children and young people aged 7 to 19 who have special educational needs and disabilities typically associated with autism, social emotional and mental health needs and associated disorders. Most of them will have experienced multiple placement breakdowns and significant trauma, often resulting in behaviour that challenges.

On average pupils will have been excluded from other provisions up to three times before reaching us and had significant periods out of education. TCES pupils learn at one of our four schools or within our Home Learning service.

TCES Home Learning is a high quality, peripatetic specialist education service that delivers a model of educational excellence aligned to our values, "The TCES Way." The service supports neurodiverse children and young people not receiving education for a variety of reasons, predominately linked to their inability to access educational settings (including parents removing them from school, health, high/extreme anxiety, and other factors).

The Role

We are seeking a qualified teacher and senior leader with substantial experience in delivering a high-quality outcomes-focused service, ensuring strategic development to meet financial targets, and prepare for a future Department of Education virtual learning registration.

Essential requirements to be successful in the role are:

- Qualified Teacher (QTS, QTLS or equivalent) with teaching experience of SEND pupils in schools, Pupil Referral Units or peripatetic work.
- Substantial experience of directly managing a service or large team, including recruiting, managing and motivating staff.
- Senior leadership/management experience, developing strategy and project planning.
- Ability to execute growth plans for the service.
- Solution focused and clear about areas for improvement in relation to own work as well as the team and organization.

In return we offer:

- Competitive salary and terms and conditions, including 25 days annual leave.
- An opportunity to make a real difference and join a leading provider of specialist education, directly contributing towards positive outcomes for pupils with SEMH and ASC.
- Excellent CPD opportunities with all staff provided an individual Learning & Development Plan to support career development, including education qualifications at all levels (QTS / QTLS / NPQs) and options to take progressive Ofqual registered Level 3 – 5 qualifications in Therapeutic Education.
- Comprehensive induction process, including all pupil-facing staff supported in receiving the Level 3 Award in Therapeutic Education and Group Process.
- Regular half termly staff wellbeing days.
- A range of employee support and wellbeing benefits including our Employee Assistance Programme (EAP), counselling and contributions towards medical costs and an exclusive rewards platform.

Closing date **7 November 2021**

To apply

Please complete the application form and equal opportunities form and return to recruitment@tces.org.uk.

TCES is an equal opportunity employer and is committed to safeguarding and promoting the welfare of pupils and expects all staff to share this commitment. The appointment is subject to all relevant checks such as references, medical clearance and a satisfactory enhanced DBS disclosure.