

## Special Educational Needs Coordinator (SENCo)

**An inspiring opportunity to take your career to the next level and help shape the lives of our most vulnerable young people.**

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| <b>Salary</b>   | Up to £46,000 per annum                 |
| <b>Location</b> | East London Independent School, E15 4HT |
| <b>Contract</b> | Permanent, Term Time Only               |

### The Complete Education Solution (TCES)

TCES is an independent provider of specialist education based in London supporting exceptional neurodiverse children and young people aged 7 to 19 who have special educational needs and disabilities typically associated with autism, social emotional and mental health needs and associated disorders. Most of them will have experienced multiple placement breakdowns and significant trauma, often resulting in behaviour that challenges. On average pupils will have been excluded from other provisions up to three times before reaching us and had significant periods out of education.

TCES pupils learn at one of our four schools or within our Home Learning service; Create Learning and Create Learning Primary support our most complex and vulnerable pupils, with TCES East London and TCES North West London supporting those who are able to access learning within a school environment. When they are ready, we aim for pupils to step down from Create into one of our main schools.

TCES East London Independent School is an Ofsted Good rated day school specialising in the Arts, with all pupils encouraged to find and express their creativity and supported to achieve awards alongside traditional subjects.

### The Role

We are seeking an experienced and qualified SENCo to lead on the school's priorities to support each pupil reach their full potential. You will work with our clinical and inclusion teams to develop strategies for individual pupils and across the whole school, making sure appropriate resources are in place to deliver interventions.

### **Essential requirements to be successful in the role are:**

- Be a Qualified Teacher (holding QTS or equivalent).
- Hold the National Award for SEN Coordination with a minimum of 2 years post-qualification SENCo experience in either the Primary or SEND sector.
- Evidence of ongoing professional development in education.
- Experience of managing neurodiverse children with SEND, including ASC and/or SEMH.
- Experience of coaching staff to improve their practice.

### **In return we offer:**

- Competitive salary and terms and conditions.
- An opportunity to join a leading provider of specialist education in one of the most rewarding sectors whilst directly contributing to the positive outcomes for pupils with SEMH and ASC.
- Excellent CPD opportunities to develop your career.
- A range of employee support and wellbeing benefits including our Employee Assistance Programme (EAP), counselling and contributions towards medical costs and an exclusive rewards platform.

**Closing date      23 September 2021**

### **To apply**

Please complete the application form and equal opportunities form and return to [recruitment@tces.org.uk](mailto:recruitment@tces.org.uk).

TCES is an equal opportunity employer and is committed to safeguarding and promoting the welfare of pupils and expects all staff to share this commitment. The appointment is subject to all relevant checks such as references, medical clearance and a satisfactory enhanced DBS disclosure.